SWALLOW SCHOOL DISTRICT W299 N5614 Highway E Hartland, Wisconsin 53029

SPECIAL SCHOOL BOARD MEETING March 2, 2015 6:30 p.m.

Present: Karen Trimble, John Fuhs, John Quast, Rebecca Morrison, Andy Anderson, Melissa Thompson, Joan Fritzler, Kyle Moore, and Kim Zabel.

Also in attendance: Eighteen (18) citizens were in attendance as well as staff members Rachel Crockford, and Tim Lemke.

Joan Fritzler was excused at 8:45 p.m.; Melissa Thompson was excused at 8:48 p.m.; and Andy Anderson was excused at 9:15 p.m. Melissa Thompson rejoined the meeting at 9:25pm.

CALL TO ORDER

Karen Trimble, called the meeting to order at 6:30 p.m., read the Notice of the Meeting, and led those in attendance in the Pledge of Allegiance.

John Quast motioned to approve the agenda. Andy Anderson seconded and the motion carried 5-0 on a voice vote.

CELEBRATIONS AND COMMENDATIONS

Ms. Thompson commended the following students for making the 2014-15 Semester 1 Honor Roll:

Eighth Grade High Honors: Elijah Jones, Stuart McLoughlin, MacKenzie Rudy, and Anthony Sikorski.

Eighth Grade Honors: Vincent Airoldi, Ashley Arneson, Elizabeth Artone, Jacklyn Batley, Samantha Bittman, April Fan, Ethan Hill, Emma Hofman, Brady Koller, Madeleine Kredell, Lauren McDonald, Holly McLoughlin, Caroline Nelson, Andrew Nixdorf, Willem Paulson, Patrick J. Quinn, Jacob Schleicher, Kierra Schmitz, Andrew Schubert, Karlea Schuelke, Matthew Smith, James Van Gilder, Isabelle Vetta, and Lauren With.

Seventh Grade High Honors: Adam Allen, Anne Bartosz, Courtney Froemming, Tyler Gallun, Lauren Martin, Carson Poupore, Michaela Prevallet, and Ziara Scaringi.

Seventh Grade Honors: Jesse Adams, Julia Beth, Frederick Boelter, Coleton Borkowicz, Nolan Burkard, George Case, Eddie Cooper, Emily Dorau, Alayna Ennis, Everett Fawley, Josie Fox, Abigail Griepentrog, Aidan Hevrdejs, Stephanie Holtz, Abby Ignatowski, Abbey Julius, Elizabeth Kaiser, Lily MacLean, Meredith Maginot, Lucille McSorley, Kavya Mohanram, Tatum Neville, Olivia Panos, Allison Parish, Anthony Polentini, Alyssa Proell, Connor Renner, Marc Antonio Scaringi, Alayna Schneider, Margaret Siepmann, Graham Stigler, Lauren Thiel, Sofia Villarreal, Madeline Walsh, Jacquelyn Weatherbee, Malia Westlake, Kate Winston, and Megan Yi.

CITIZENS' FORUM

No comments were made.

INFORMATIONAL ITEMS

Superintendent's Report

Ms. Thompson presented the following information:

<u>Dental Insurance Plan Year and Renewal</u> – The Dental Insurance plan for the district will be renewed at a 0% increase for the 2015-16 school year. It is anticipated that, due to the staff's efforts to earn a Wellness Discount, the Health Insurance increase will also be 0%.

<u>Results of Annual Non-Discrimination Testing on HRA and FSA Plans</u> – Swallow passed the annual non-discrimination testing on both the post-retirement HRA and FSA plans.

<u>Progress Update on Potential Building Improvements</u> - Ms. Thompson reviewed the options to transform the computer lab into a STEM lab and to design a secure front entry. Bids for the work included in these projects will be solicited for future planning and decision-making at upcoming board meetings.

<u>Timeline for Revisions to District Emergency Operations & Crisis Management Plan</u> – Local law enforcement guests will join us at the March meeting to review the outcomes of the August 2014 crisis drill.

<u>Curriculum and Programmatic Review Process Updates</u> – Ms. Thompson updated the board on the progress of both the Spanish and Reading Language Arts programmatic reviews.

<u>Course Offerings for 2015-16</u> – Ms. Crockford discussed the 7th and 8th grade Project Lead the Way Programs and other STEM offerings available for the 2015-16 year beginning in 6th grade.

<u>Student, Parent, and Staff Annual Surveys in March</u> – Ms. Thompson has been working with *School Perceptions* to prepare surveys for all stakeholders to take at the end of the month of March.

<u>Planning for Strategic Planning</u> – The board discussed the options for strategic planning sessions in the upcoming months and asked Ms. Thompson to engage Maverick Innovation Lab to assist with this work.

Principal's Report

Mr. Moore presented the following information:

<u>February in Review</u> – The second semester started with the Swallow Education Family movie night, release of student report cards, and upcoming parent meetings around target-based grading. Mr. Moore attended the State Principal's Conference in February.

<u>Staff Development Update</u> – Staff are busy with budgeting, scheduling, and professional development days focused around personalized learning and target-based assessments.

ACTION ITEMS

The Board reviewed and took action on the following items:

Approval of Minutes

John Fuhs motioned to approve the following minutes: February 18, 2015 – Regular Meeting; and February 28, 2015 – Policy Committee. John Quast seconded and the motion carried on a 5-0 voice vote.

DISCUSSION

The Board discussed the following items:

<u>2015-16 Budget Parameters</u> – The board discussed the upcoming budget creation process for the 2015-16 school year.

<u>New Member On-Boarding</u> – The board discussed the process for new board members to come onto the school board beginning in May and the possibilities for the WASB to help with the on-boarding and training process.

ANNOUNCEMENTS

The Board reviewed and discussed upcoming events.

CLOSED SESSION

At 7:58 p.m. the Board of Education convened into Closed Session pursuant to Wisconsin Statute 19.85 (1)(c) "considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility." This session is being held specifically to conduct a review of the Superintendent's performance in accordance with Board Policy and discuss an individual teacher's retirement benefits. (Roll Call Vote Required)

Trimble – YES, Quast – YES, Fuhs – YES, Morrison – YES, Anderson – YES.

RECONVENE INTO OPEN SESSION

At 10:10 p.m. the Board of Education reconvened into open session. Trimble – YES, Quast – YES, Fuhs, - YES, Morrison – YES.

ADJOURNMENT

At 10:10 p.m., John Quast made the motion to adjourn which was seconded by John Fuhs and carried 4-0 on a voice vote.

Respectfully submitted,	
Melissa Thompson Superintendent	
Approved:	
	, President
	Clark